



Gaylord Soccer League Open Board Meeting Minutes for October 17, 2022

Call to Order: Chairperson/President- Pat C. - 6:05

Roll Call: Pat Cook, Chuck Lawhorn, Sara Miller, Tim Miller, Roxanne Merrick, Danny Muzyl, Sarah Skowronski, Nick Owens, Chelsea Nowak

Chrissy Nowicki was not in attendance.

Public Attendance: Any public in attendance? None

Conflict of Interest: Do any Directors feel themselves or any other Directors there may be a conflict of interest or the appearance of the conflict of interest regarding any matters on the agenda? None

Housekeeping:

- Next Meeting:** Date/Time? Annual Meeting (Public) Nov 7 @ 6pm per GSL Bylaws to elect “even year” directors. Nick O. and Chelsea N. already elected to finish out terms, no opposition for re-election.
- Approval of Minutes:** Sep 19,, 2022 Tabled
- Approval of Agenda:** October 17, 2022 Approved
- Public Comments:** Communications concerning items related to GSL, past months agenda items, or current agenda items? None

New Business:

1. President Report – Pat C.

- End of the season recap- Finished strong, keep the energy going into the spring
- Election information- Even year board positions, VP, Registrar, DOC, DOR, MAL 2
- Outstanding parent/coach/player issues? Elk Rapids/LSC U12 girls teams complained about GSL parents comments @ Suttons Bay games. Elk Rapids parents were sitting directly behind GSL parents goading them on at times. GSL coach Ginny McClaren was called and notified the board. Pat C. working to resolve. GSL will remind parents of the rules/code of conduct.
 - Revisit Parent Policy in the off season. Bench players for parental misconduct. Require signed copy of policy prior to player starting season.
- When to start on policy/procedure/by laws updates? Subcommittees to begin over winter.
- Group board photo/individual head-shots for our website? TBD

2. VP Report - Danny M.

- Recommended subcommittees- Travel/Rec Policies and Procedures, 5yr Strategic Plan, Bylaws, Budget, Grants/Fundraising/Scholarships
- Form by Feb 2023
- Feb/March host another parent meeting.
- Will utilize Google Docs for editing/drafts of current and proposed docs.

- e. Dual roster procedure in writing

3. Treasurer's Report – Chrissy N.

- a. P&L compared to last full fiscal year. Expenses almost doubled, mostly due to Water fees, some repair and maintenance and the coach stipends/travel team stipends.
- b. Registration fees are up almost \$32k, related to fee increase mostly.
- c. Included expenses for 9/17 - 10/14/22 - with the largest being City of Gaylord for water, MSYSA for player registration, lawn maintenance Mike's Mow and Snow.
- d. Distribute member fee summary? **Summary of league fee to parents for current vs. pre-covid expenses for key areas where money spent; water, mowing, cleaning, insurance, etc.**
- e. Next year more pre-planning for field fun days i.e. food, to assist with reducing costs
- f. "Loan a team" money for tournaments. Need to make a final decision on using GSL credit card or some other means to prepay for tournaments without the coaches having to do so out of their own pocket.

4. Secretary's Report – Tim M.

- a. Distribute \$100 credit to coaches accounts in lieu of stipend (tabled on 8/4/22 email chain until end of season)- end of fall or spring? **Rec. credit has been disbursed. Credit for Travel pending. Head coaches only. Wait until the end of season.**
- b. Distribute \$50 thank you gift cards for volunteers (tabled on 8/4/22 email chain until end of season)- end of fall or spring? **Provide for (3) coaches without kids playing only.**
****Motion to approve made by Tim M., supported by Roxanne M. Motion carried unanimously.**

5. Director of Referees Report – Roxanne M.

- a. U14/U16 girls that reffed for Rec. Tournament still owed \$10 per Pat C.
- b. Rec. referees get \$20/game normally, travel is different.
- c. Will need to plan/strategize referring for next season if more kids volunteer to ref. Boys players involvement?

6. Director of Coaching Report- Chuck L.

- a. Karli Pratt (U11), coaching in spring? If not, need a plan.
- b. Coaches meeting, distribute binders. Some claim they never received. Most likely the ones that were not at the meeting. Binders available in the shed.

7. Registration Report- Sarah S.

- a. Need late registration policy; Buddy system allowed? Buy their own uniform? Pay full fee/late fee?

8. Grounds Report – Pat C./Tim M./Nick O

- a. Bathroom schedule; need list of all who have keys. Pat C., all keys accounted for; Roxanne M. (2), Chuck L. (1), Erica Hart (1), Kara Kent (1).
 - Nick O./Pat C. all board members should have a master.
****Motion to approve by Nick O., supported by Roxanne M. Motion carried unanimously.**
- b. All board members to have master key to Concessions to be able to open
- c. Paint for spring? Might be tight with current inventory. **Good for now, Nick O. to stor in heated barn**
- d. New Shed Update; still need some corner trim (which was stolen from the site)
- e. Pavilion/Concessions repainting (next spring) **Story Roofing may assist? Chelsea N.**
- f. Concessions roof fascia and soffit repair (due to Tornado), insurance claim? **Story Roofing may assist? Chelsea N.**
- g. Kick wall painting (Shannon Krajniak/Alissa V.)-all travel teams to assist, **TBD**

- Tim M. investigated the wall, good condition, slightly warped at top, recommended kickers/ bracing at rear of wall to top of wall to straighten out. **TBD**
- h. Winterizing
 - Facility and irrigation? **Pending**
 - Stop mowing? **Yes, this month. Pat C. will call.**
 - Stop cleaning? **Yes. Sara M. will call and get key returned**
 - Final field fertilizer winterizer, overseeding/spot seeding? **Spring**
- i. **Nick O. to look at possible Trophy Display Case**
- j. **Anti freeze in piping? Nick O.**

9. Concessions Report – Chelsea N./Danny M. Final clean pending, Chelsea N. will handle

10. Vendor(s)/Social Media Mgr. Report – Sara M.

- a. Vendors
 - Uniform order for Rec = 1 reordered shirt for 530 uniforms is not too shabby.
 1. Do we want to use different, local uniform vendor next year? **Yes**
 2. Actual price to apply logo
 - Order paint for fields takes months. Order for spring in Jan/Feb? **Not needed**
 - Last cleaning for bathrooms? **Yes, can be done for this fall**
- b. Sponsors
 - I'll take banners down by the end of October, roll them and store in garage until spring. Then put back up in spring until summer? "Full season of sponsorship"
 - Double Platinum Sponsors stay up every year (Jet's Pizza, _____?)
 - Visit this year's sponsors early spring next year to have all Rec uniforms with sponsor on back
- c. Social Media
 - No issues and lots of positive feedback
 - Now reaching over 3,200k people... almost 800 "following" GSL page, compared to less than 400 in spring.
 - How to keep page active during off-season
- d. Misc
 - Possible "early registration" for fall next year (Feb-April) then a "last call" for May? Ensure orders done by mid-June for uniform orders? Give sponsors time to be on Rec uniforms. **Yes**
 - Possible "Equipment Swap" at fields early spring (Sam Cornelius offered to help run)
 1. **Nick O. working on equipment shelves in garage for players to swap with/donated gear**
 - Incentive to volunteer. "Volunteer Fee" at Registration (\$50) and credit to account once fulfilled? Other programs do with with success. **Add to subcommittee discussions**
 1. Refs, coaches and board members aren't charged
 - Comparison chart for fees for other towns for Travel.
 - Volunteer "Directory"?
- e. **Nick O., discussed Kohls "Volunteers in Action" program and how it might benefit the program and supplement volunteers.**

11. Misc: Items tabled from previous meetings-OFFSEASON

- a. By-laws Review/ Discussion
 - Ad-hoc by-laws subcommittee to review potential amendments to current by-laws-who/when/time table?
 - Website Updates

a. "Extreme" logo and descriptor in general to be removed? Are all travel teams categorized as "Select", no "Travel" per say? If so, all docs would need to be updated accordingly.

b. Travel team rules and FAQs, Select FAQs and Recreation Program

Information (travel section) indicate 4 weekends of NMSA games, however this was eliminated in the current NMSA rules. Should be updated on all our docs accordingly.

- Public Notice for Board Meetings since they are “Open”, include agenda for next meeting.
- Make Meeting Minutes available the month after when they are approved
- Previous discussion regarding making sure parents/players are given the GSL rules and rules of the game for their reference. Suggestion was made to place a “checkbox” on the registration form that states they have been read and parents/players understand implications for not following. Status?

12. Adjournment- 7:29pm